

# OFFICE OF THE CHIEF EDUCATION OFFICER KATHUA

Subject:- In-situ promotion of Teacher/Tr. Grade-II/RRET/Jr.Asstt/LIB. Asstt/Class-IV.

Reference: - SRO-14 of 1996 dated: - 15-01-1996, SRO 225 of 1997 dated :- 04-07-1997, SRO-93 dated 15-04-2009 and 42 of 2011 dated :- 02-02-2011.

## ORDER

Sanction is hereby accorded to the grant of Time- Bound Promotion "in-situ" to Higher standard pay Scales in terms of SRO-14 of 1996 dated 15-01-1996, SRO 225 of 1997 dated 04-07-1997, SRO-93 dated 15-04-2009 and SRO 42 of 2011 dated :- 02-02-2011 in favour of the Teachers/Tr. Grade-II/RRET/Jr. Asstt./Class-IV as per detail given in Annexure "A" from Sr. No. 01 to 29 subject to the fulfillment of the following conditions as under:-

That under rule 13 of SRO-93 dated 15-04-2009 sub clause (1) and explanation i.e. any of the factor i.e. either pay band or grade pay change on higher side. The promotional benefits are applicable.

1. That the employee availing the benefit shall given an undertaking to the effect that as and when he/she becomes eligible for functional promotions he /she will not refuse.
2. That no higher standard pay scale shall be granted to the employee who is under suspension on the date of eligibility or who is charge sheeted under provision of J&K Classification Control, vigilance Deptt., Court of law and Appeal Rules or any other rules for the purpose.
3. That such period of leave without allowances as had not been agreed to by the competent authority to be counted for purpose of annual increment shall not be taken into account for reckoning of the period 09,18,27 years for higher standard pay scale as the case may be.
4. That the benefit of promotion shall not be given to such employee, who relinquishes promotion for reasons what so ever.
5. That the work and conduct of the concerned eligible employee has remained quite satisfactory as per ACR's together with results for proceeding for the last three years (in case of teachers).
6. That the requisite Performa has been obtained along with under taking in Schedule I and II from the concerned eligible employee.
7. That the officials whose lien/ promotion prospectus has been retained in Kashmir Division/appointing authority other than of District Kathua his /her promotion in-situ under SRO-14 of 1996 dated 15-01-1996, SRO225 of 1997dated 04-07-1997 shall be considered by DDO concerned only after obtaining an undertaking from the official for adhering to any future direction issued on the subject by their parent Division/District appointing authority.
8. Any violation of rules in vogue shall be viewed seriously and responsibility for any variation in service particulars of any official shall be on the part of the concerned DDO the concerned DDO will fix the pay after observing all the codal formalities as laid down in SRO-14 and SRO 225 and get the entire countersigned from the undersigned.
9. That if there is any case pending against any of the official included in the sanction order pending in the department/vigilance Department/ Court of Law, the In-situ Promotion granted in such case should not be implemented and his/her case be referred to this office for cancellation of his/her In-situ Promotion immediately.
10. The DDO concerned shall strictly adhere to the provisions as envisaged in SRO-93 dated 15-04-2009 and SRO -42 dated 02-02-2011 regarding pay Band in the pay scale & grade pay w.c.f. 01-01-2006 and SRO 193 of 2018 date 24.04.2018 as the case may be, while fixing the pay in the revised scale of the concerned official wherever applicable.

No. CEOK/

Dated:

Copy to the :-

38887-918  
25-10-2025.

Chief Education Officer  
Kathua

1. Director School Education Jammu for information Please.
2. Principal Higher Secondary School -----for information & n/action.
3. Zonal Education Officer ----- for information & n/action.
4. Headmaster Govt. High Schools ----- for information & n/action.
5. Office record.

# OFFICE OF THE CHIEF EDUCATION OFFICER KATHUA

Annexure "A" to this office Order No. CEOK/TBP/- 38887-918 Dated. 25-10-2023

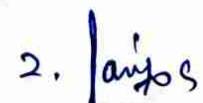
Sanction is accorded to the grant of promotion in situ to Higher Standard Pay Scale in terms of SRO-14 of 1996 dated 15/01/1996 and SRO- 225 of 1997 dated 04/07/1997 in favour of the following officials from S No 1 to 18 below:-

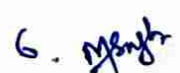
| S.NO. | NAME OF THE OFFICIAL      | PLACE OF POSTING | ZONE      | DESIGNATION      | DATE OF IST APPTT. | DATE OF PROMOTION, IF ANY | PRESENT PAY SCALE HELD | Date from which Present Scale held | Total qual service rendered in the grade | Time Bound promotion already sanctioned | Due for TBP i.e. 1st, 2nd, 3rd Standard pay Scale | NEXT PAY SCALE/ LEVEL | DATE FROM WHICH DUE | Remarks |
|-------|---------------------------|------------------|-----------|------------------|--------------------|---------------------------|------------------------|------------------------------------|------------------------------------------|-----------------------------------------|---------------------------------------------------|-----------------------|---------------------|---------|
| 1     | HARMEET KAUR              | HSS GIRLS KATHUA | KATHUA    | JR ASSTT         | 19-05-2016         | NIL                       | L-4(25500-81100)       | 19-05-2016                         | 9+                                       | NIL                                     | IST                                               | L-5 (29200-92300)     | 01-06-2025          |         |
| 2     | ANURADHA                  | HSS HIRANAGAR    | HIRANAGAR | LIB ASSTT        | 09-05-2016         | NIL                       | L-2 (19900-63200)      | 9/5/2016                           | 9+                                       | NIL                                     | IST                                               | L-4(25500-81100)      | 01-06-2025          |         |
| 3     | PANKAJ BHARTIYA GEHALOACH | HSS KATHERA      | KATHUA    | JR ASSTT         | 21-07-2016         | NIL                       | L-4(25500-81100)       | 21-07-2016                         | 9+                                       | NIL                                     | IST                                               | L-5 (29200-92300)     | 01-08-2025          |         |
| 4     | MEETU GUPTA               | PS TILLA         | BILLAWAR  | TEACHER          | 27-04-2016         | NIL                       | L-5 (29200-92300)      | 27-04-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-05-2025          |         |
| 5     | DHARAM PAUL SINGH         | GHS DHANORE      | LAKHANPUR | TEACHER          | 01-08-2016         | NIL                       | L-5 (29200-92300)      | 01-08-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-08-2025          |         |
| 6     | SUKHBANS Kaur             | GMS MARHEEN      | HIRANAGAR | TEACHER          | 21-07-2016         | NIL                       | L-5 (29200-92300)      | 21-07-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-08-2025          |         |
| 7     | SHAILZA JASROTIA          | GPS BABA DE DERA | LAKHANPUR | TEACHER          | 21-07-2016         | NIL                       | L-5 (29200-92300)      | 21-07-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-08-2025          |         |
| 8     | ASHWANI KUMAR             | GHS MELA         | SALLAN    | TEACHER          | 21-07-2016         | NIL                       | L-5 (29200-92300)      | 21-07-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-08-2025          |         |
| 9     | JYOTI SHARMA              | GHS PARANGOLI    | SALLAN    | JR ASSTT         | 14-07-2016         | NIL                       | L-4(25500-81100)       | 14-07-2016                         | 9+                                       | NIL                                     | IST                                               | L-5 (29200-92300)     | 01-08-2025          |         |
| 10    | GURINDER PAL SINGH        | NYSS GHSS BARWAL | BARNOTI   | MTS              | 11-05-2016         | NIL                       | SL-1 (14800-47100)     | 11-05-2016                         | 9+                                       | IST                                     | IST                                               | SL-2 (15900-50400)    | 01-06-2025          |         |
| 11    | SHAKARA AKHTER            | PS DAKKI MALHAR  | MALHAR    | TEACHER GRADE II | 12-07-2015         | NIL                       | L-5 (29200-92300)      | 12-07-2015                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-08-2024          |         |
| 12    | MOHD SHAMIM               | GHS NATHI        | MALHAR    | TEACHER          | 16-04-2016         | NIL                       | L-5 (29200-92300)      | 16-04-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-05-2025          |         |
| 13    | SUDHANSHU SHARMA          | HSS DHAR DUGNOO  | BILLAWAR  | TEACHER          | 02-01-2016         | NIL                       | L-5 (29200-92300)      | 02-01-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-02-2025          |         |

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| S.NO. | NAME OF THE OFFICIAL | PLACE OF POSTING | ZONE    | DESIGNATION      | DATE OF IST APPTT. | DATE OF PROMOTION, IF ANY | PRESENT PAY SCALE HELD | Date from which Present Scale held | Total qual service rendered in the grade | Time Bound promotion already sanctioned | Due for TBP i.e. 1st, 2nd, 3rd Standard pay Scale | NEXT PAY SCALE/ LEVEL | DATE FROM WHICH DUE | Remarks     |
|-------|----------------------|------------------|---------|------------------|--------------------|---------------------------|------------------------|------------------------------------|------------------------------------------|-----------------------------------------|---------------------------------------------------|-----------------------|---------------------|-------------|
| 14    | MEENAKSHI GUPTA      | HS LOGATE        | KATHUA  | TEACHER          | 20-07-2007         | NIL                       | L-6 (35400-112400)     | 01-08-2016                         | 9+                                       | NIL                                     | 2ND                                               | L6A (35500-112600)    | 01-08-2025          |             |
| 15    | AKASH KASHYAP        | HSS KOHAG        | MALHAR  | TEACHER          | 12-04-2016         | NIL                       | L-5 (29200-92300)      | 12-04-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-05-2025          |             |
| 16    | RAJNI BALORIA        | HS BHALLAR       | BARNOTI | TEACHER          | 25-01-2016         | NIL                       | L-5 (29200-92300)      | 25-01-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-04-2025          | EOL 60 DAYS |
| 17    | GANESH KUMAR         | PS JULETER       | MALHAR  | TEACHER GRADE II | 13-06-2016         | NIL                       | L-5 (29200-92300)      | 13-06-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-07-2025          |             |
| 18    | SUNEET SINGH         | PS JULETER       | MALHAR  | TEACHER GRADE II | 13-06-2016         | NIL                       | L-5 (29200-92300)      | 13-06-2016                         | 9+                                       | NIL                                     | IST                                               | L-6 (35400-112400)    | 01-07-2025          |             |

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Chief Education Officer  
Kathua

# OFFICE OF THE CHIEF EDUCATION OFFICER KATHUA

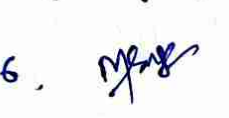
List of objections/deficiency has been raised by the Committee in the Time Bound Promotion Cases from S.No. 01 TO 12

| S.No | Name of the Official | Place of Posting    | Zone      | Designation      | Date of 1st Apptt | Date of Promotion (if any) | Present Pay Scale held | Date from which Present Scale held | Total qual service rendered in the grade | Time Bound promotion already sanctioned in | Due for TBP i.e. 1st, 2nd, 3rd Standard pay Scale | Date from which due | OBJECTION/DEFICIENCY                                                                                                                                                                                                          |
|------|----------------------|---------------------|-----------|------------------|-------------------|----------------------------|------------------------|------------------------------------|------------------------------------------|--------------------------------------------|---------------------------------------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1    | SHEETAL SHARMA       | UPS GURHA MUNDIAN   | SALLAN    | TEACHER          | 15-04-2013        | NIL                        | L-5 (29200-92300)      | 15-04-2013                         | 9+                                       | NIL                                        | IST                                               |                     | 1. DETAILED LEAVE ACCOUNT. 2. COPY OF ALL SANCTIONED LEAVES DULY ATTESTED BY DDO. 3. SERVICE PARTICULARS FROM 06-2021 TO 09-2021 NOT LEGIBLE.                                                                                 |
| 2    | REENA BHADWAL        | KGVB BAJOHI         | MALHAR    | TEACHER GRADE II | 11-07-2016        | NIL                        | L-5 (29200-92300)      | 11-07-2016                         | 9+                                       | NIL                                        | IST                                               |                     | 1. COMMUTED LEAVE ENTRY- CUTTING DONE IN NO. OF DAYS AND DATE. PROVIDE COPY OF APPLICATION AND SANCTION ORDER.                                                                                                                |
| 3    | SHABANA AZAMI        | KGVB BAJOHI         | MALHAR    | TEACHER GRADE II | 11-07-2016        | NIL                        | L-5 (29200-92300)      | 11-07-2016                         | 9+                                       | NIL                                        | IST                                               |                     | 1. SERVICE PARTICULARS OF JULY 2017 NOT VERIFIED BY DDO. 2. CANCELLED ENTRY NOT ATTESTED BY DDO. 3. ACR DOUBLE ENTRY WEF MARCH 2020 TO JUN 2023. 4. SERVICE VERIFICATION FROM JULY 2017 TO AUG 2018 ENTERED BUT NOT ATTESTED. |
| 4    | MOHAN SINGH          | GHS UPPER RAJAWALTA | BHADDU    | RRET             | 07-01-2007        | NIL                        | L-6 (35400-112400)     | 01-08-2016                         | 9+                                       | NIL                                        | 2ND                                               |                     | DATE OF PASSING GRADUATION IS 29-07-2007 WHILE DATE OF JOINING IS 07-01-2007, PAY MISTAKENLY FIXED ON 01-01-2007 IN GRADE PAY 2800.                                                                                           |
| 5    | AMIT SHARMA          | HS NAGROTA PREHTA   | BASOHLI   | TEACHER          | 29-01-2016        | NIL                        | L-5 (29200-92300)      | 29-01-2016                         | 9+                                       | NIL                                        | IST                                               |                     | RESULT FOR THE LAST THREE YEARS ENCLOSED WITHOUT NO AND DATE OF THE DDO OFFICE.                                                                                                                                               |
| 6    | HARVINDER KAUR       | PS KALASPUR         | LAKHANPUR | TEACHER          | 28-07-2016        | NIL                        | L-5 (29200-92300)      | 28-07-2016                         | 9+                                       | NIL                                        | IST                                               |                     | DOUBLE SERVICE VERIFICATION FROM 04-2021 TO 09-2021                                                                                                                                                                           |
| 7    | RAMESH SINGH         | GHS BHALLAR         | BARNOTI   | TEACHER          | 21-07-2016        | NIL                        | L-5 (29200-92300)      | 21-07-2016                         | 9+                                       | NIL                                        | IST                                               |                     | 1. QUALIFICATION ENTRIES NOT RECORDED IN SERVICE BOOK. 2. PROVIDE COPY OF ORDER NO. CEOK/59454 DATED 15-02-2017                                                                                                               |
| 8    | VINOD KUMAR          | GHS DELEW           | MALHAR    | TEACHER          | 16-08-2016        | NIL                        | L-5 (29200-92300)      | 16-08-2016                         | 9+                                       | NIL                                        | IST                                               |                     | SCHEDULE 2 NOT COUNTERSIGNED BY DDO. 2. SERVICE VERIFICATION FOR THE MONTH OF AUG 2025 NOT RECORDED.                                                                                                                          |

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|    |                |                    |         |          |            |     |                    |            |    |     |     |  |                                                                                                 |
|----|----------------|--------------------|---------|----------|------------|-----|--------------------|------------|----|-----|-----|--|-------------------------------------------------------------------------------------------------|
| 9  | NEHA SURI      | PS SAWAN CHACK     | KATHUA  | TEACHER  | 22-07-2016 | NIL | L-5 (29200-92300)  | 22-07-2016 | 9+ | NIL | IST |  | ACR WEF 19-10-2021 TO 31-10-2021 NOT RECORDED IN SERVICE BOOK.                                  |
| 10 | SNEH LATA      | GMS MANDLA         | BASOHLI | TEACHER  | 22-07-2016 | NIL | L-5 (29200-92300)  | 22-07-2016 | 9+ | NIL | IST |  | 1. SCHEDULE 2 NOT C/S BY DDO. 2. ACR WEF 19-12-2019 TO 31-12-2019 NOT RECORDED IN SERVICE BOOK. |
| 11 | SUKH DEV SINGH | HSS NAGROTA GUJROO | BHADDU  | MTS      | 01-07-2016 | NIL | SL-1 (14800-47100) | 01-07-2016 | 9+ | IST | IST |  | SERVICE PARTICULARS WEF JUNE 2025 NOT RECORDED.                                                 |
| 12 | PRINKA SHARMA  | HS RAJBAGH         | MARHEEN | JR ASSTT | 18-05-2016 | NIL | L-4(25500-81100)   | 18-05-2016 | 9+ | NIL | IST |  | SERVICE VERIFICATION WEF 18-05-2016 INSTEAD OF 05-2016.                                         |

Signature of Committee Members

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Chief Education Officer  
Kathua